

## New Candidates for Board Positions

The Nominating Committee is very pleased to present an excellent slate of candidates to lead us through 2018-19. New Board members need to be approved by a congregational vote, so to get to know them better each candidate has provided a brief bio.



### President – Tom Doe

Tom Doe has been a member of East Shore since 1987. In his early years he was on the Religious Education Committee and helped Walter Andrews on children's theatrical events. From the mid 90's through 2015 he was on the Worship Committee serving as chair his last several years. Tom took on the co-chair of the successful 2015-2016 operating fund drive, and joined the board as an at-large member in 2015. While on the board he has been instrumental in creating the Financial Stewardship and Policy and Governance committees. Tom sees the main role of the board as assuring the institutional and financial integrity of the church to enable members to promote UU purposes and principles and fulfill the mission and vision of the church. Tom welcomes questions and comments to [doe.thomas@gmail.com](mailto:doe.thomas@gmail.com).



### Vice President – Dennis Fleck

I consider myself a life-long UU beginning at a Unitarian church in Park Forest, IL. I participated in religious education during my elementary school years and later returned for LRY (Liberal Religious Youth) during my senior year of high school. Around 1974, my wife, Jan, and I joined the Valley Unitarian Universalist Church (then in Mesa and now in Chandler) AZ where I served as both VP and President of the Board. We moved to Bellevue in 1981, joined ESUUC that September, and raised our two children in this church. Over the years, I have served on Building & Grounds, Finance, Personnel, ACE Sound, many capital and operating fund drives, chaired a capital campaign, and served as your VP and President back in the 80's.

Professionally, I have a BSEE from the University of Colorado and a MBA from Seattle University. I spent my career in engineering, sales, engineering management, general management and executive management roles; beginning at GE in the 70's and 80's and transitioning to privately help organizations. I found my early church leadership roles in the 70's to be a great training ground for moving into business management roles. My work career is ending as April 6 is my official retirement date. I am looking forward to spending more time volunteering – both at East Shore and as I continue my 25-year involvement with Rotary.

I am honored to have been asked to return to your Board of Trustees and look forward to helping East Shore become the best it can be.



### Treasurer – Marcy Langrock

Hello members. My name is Marcy Langrock. I attend East Shore with husband, David, and our three teenage sons: Alex, Nicky and Benji. We began attending in 2012 and signed the book in 2013. We were looking for a community that fit our family members' needs and we found that here. I have been involved in RE, teaching middle school youth group and recently was trained to be an OWL (Our Whole Lives) facilitator. I have served on the Board for the past two years, been a member of the Financial Stewardship

Committee and the Holly House Development Task Force. Each of these roles has helped me understand more about the church, its needs, the concerns of membership, as well as our history and how to best look forward to the future.

For my education and work experience, I have a BA and an MBA. I have worked as an accountant, technical writer and project manager. For the past eight years, while my children were young, I taught Montessori preschool / kindergarten. You could say that helped solidify my number facts and my ability to play well with others. I look forward to learning and growing with our community. I promise to do my best, demonstrate patience, and treat those around me with compassion and respect. I feel confident you all will do the same for me. I am blessed to be part of this community we love so much.

I also would like to thank Ryam Hill, our outgoing treasurer, for her dedication and hard work over the past three years. She truly amazing and will be a tough act to follow.



**Trustee – Mark Norelius**

Mark has been a member of East Shore for over 30 years. In addition, he attended during his elementary school years. He has played many roles in the East Shore organization. These roles have been both organizational and educational. On the organization side he was involved in a communication committee that was tied to the operational fund drive for our most recent major remodel. Since then he has served as a RE teacher for the elementary group.

His activities outside the church have included Scoutmaster for his son's scout troop, soccer coach for each of his grown boys soccer teams. Mark is an outdoor enthusiast and has led hikes as part of the East Shore outdoor group. He has been an at-large member of the current board of trustees since January 2018. His passion for East Shore has developed over the years and is part of his connection to what now feels like his church home along with caring space for his spiritual growth.



**Trustee – Uzma Butte**

Uzma moved to Washington in 1989 and has raised two children here on the Eastside with her husband. She has a BA in Economics/Business Administration from the University of Punjab in Pakistan and a BA in Cognitive Psychology from the UW. She is the director/principle of a Montessori school and in this role has had extensive experience in community building. Uzma is involved in the Kirkland Rotary Foundation where they identify and fund ways to benefit vulnerable families, children and seniors.

Uzma has been attending East Shore on and off since 2000. She became a member in January 2017 and served as Trustee and then interim Vice-President in 2017/2018. She has been involved in racial justice activities here at East Shore and would like to see East Shore grow and become a welcoming place for our congregation and other members of our community.



**Trustee – Sara Brannman**

Sara Brannman visited East Shore for the first time in June 2017 and immediately fell in love with the church's values and members. After the very first service she attended - a service focused on challenging oneself to "make room" for those unlike us - Sara knew that she had found a community she could grow with. She and her fiancé, Josh, became members that December.

After having been involved with the church's Operational Fund Drive and Outreach Team, Sara is eager to continue to serve the congregation and greater community as a board member. In addition to a fresh perspective on the church, she can contribute her interdisciplinary education in environmental sustainability, public policy, and human rights law, as well as work experience in nonprofit administration and board governance.



**Nominating Committee Member – Martin Cox**

My wife Elaine and I have been members of ESUC for eleven years. Our kids Logan, Ethan and Miranda are involved in many of the youth programs at the church.

We joined ESUC when we moved to Washington from Massachusetts. I am originally from Boston, MA where I experienced very liberal religion in my childhood years and into my teens (the 1970's) at a Northern Baptist church in the center of Cambridge, MA. My wife Elaine and I joined the First Parish in Cambridge, Unitarian Universalist as soon as we were married. When opportunity brought us to Seattle's east side, we found a spiritual home at ESUC.

I have been leader of the ESUC Family Covenant Circle (FCC) for the past 4 years and member for the past 10. The FCC is a vibrant element of East Shore's community and we are looking to grow into two circles next year.

I am honored to serve on the nominating committee.



**Nominating Committee Member – Katie Edwards**

I have been involved in the Unitarian Church since 2002 after growing up attending First Presbyterian Church of Bellevue and realizing I longed for a more open and liberal church. I have been a member of Eastshore along with my husband Chris Edwards since 2010. Our two boys are involved in RE and OWL. I have taught RE in both the preschool room and K-1, served on the Personnel Committee, led our Connection Team, been involved with the Family Covenant Circle, participated in

Beloved Conversations and filled in on the Nominating Committee.

I attended Western Washington University and earned a B.A. in American Cultural Studies. I have worked as a Job Corps Counselor and several years as a Vocational Manager with Contra Costa County in the Bay Area. I spent 8 years as a stay-at-home mom and now have my own business as a Postpartum Doula supporting families in their home the first weeks and months after the birth of their baby or babies.

I am dedicated to the life of East Shore and have hope for our future shining a light in our world.