

Board PostScript Notes – Feb 28, 2018

Members of the East Shore Board:

East Shore Officers – Uzma Butte, VP; Ryam Hill, Treasurer; David Baumgart, Secretary

Board Trustees: Paul Buehrens, Jerry Bushnell, Tom Doe, Marcy Langrock, Mark Norelius, Lee Dorigan

Note: Uzma continues to be the presiding officer in the absence of Jack Slowriver, Board President, who is out of the country on extended leave.

Agenda:

- UUA Debrief, Feb 18 – UUA presenters included Rev Christine Robinson, Rev Jonipher Kwong
- Formation of the Dev Minister task force, Feb 20 - with authorization to submit the application,
- Board's unanimous email vote to accept C&J's recommendation to hire a Dev Minister, completed Feb 28,
- Mutual Decision to amend the contract with Rev. Elaine Peresluha to include 180 day notice, signed March 1.

UUA Debrief – UUA presenters included Rev Christine Robinson, Rev Jonipher Kwong

Discussion – members of the board generally felt that the Feb 18, 10am UUA service followed by the 11am UUA briefing for our membership went well. The presentation was followed by a half hour of Q&A interaction with the congregation. The estimated attendance was approximately 130 members.

Developmental Minister Action Items and Timeline

We all agreed to move forward with the UUA consultants' recommendation to hire a Developmental Minister. We then discussed the make-up of a Board Task Force; charged with the responsibilities associated with the overall goal of having a Dev Minister in place by end of 2018 or early 2019.

After a discussion, it was generally agreed that the task force would include 2 or 3 Board Members plus 2 or 3 other members, preferably drawn from the Ministerial Search Committee that functioned in 2016. After further discussion, the Board members would be:

- Ryam, Uzma, and Jerry

The other members, all drawn from the 2016 Ministerial Search Com. were proposed on Feb 20, and confirmed by end of day, Feb 21:

- **Mary Anderson, Milly Mullarky, and Rhonda Brown.

The board reached a unanimous agreement on this action, during the executive session conducted on Feb 20, 2018.

[**Anne Fletcher was added to the task force on Feb 23 because of her thorough knowledge of the history of East Shore Unitarian Church.]

Ryam and Uzma would take the immediate lead to establish a priority list of action items, planned as part of a feasible timeline. It was agreed that Ryam's best source of information would be Keith Kron. On Feb 21, Ryam received a **high level timeline from Keith as follows:**

- Congregational Applications Submitted by: Jan 31, 2017 - (late applications accepted on case-by-case basis only).
- Applications reviewed by Transitions Office and regional staff: Feb 7, 2017.
- Applications posted in private drop box for ministers only to see by: Feb 10, 2017.
- Applications reviewed by Ministers: Feb 10 to whenever position gets filled.
- Minister names released to congregations: (earliest Feb 20, 2017—more than likely though mid-to-late March as ministers express interest).
- Review/interviews/decisions: any time after Feb 20, 2017.

In a separate email, Ryam noted that we were several weeks behind this timeline, and we should treat this effort as "time urgent."

Other recommendations were also received from the UUA consultants, and will be under further consideration during the next few months.

Board's unanimous email vote to accept Rev Christine Robinson and Rev Jonipher Kwong's recommendation to hire a Dev Minister

On Monday, Feb 26, David pointed out that the East Shore Board had been acting by consensus regarding our "go forward path" to identify and hire a Developmental Minister. He recommended that we formalize this decision by means of an email-based vote. Ryam moved and David seconded by email that the Board of Trustees for East Shore Unitarian Church approve the UUA recommendation that we hire a Developmental Minister. Uzma Butte, the current acting President, in the absence of our current President – Jack Slowriver, then polled the entire East Shore Board via email. The vote indicated unanimous approval of the motion. Voting in favor of the motion:

Uzma Butte, (Vice President), Ryam Hill, (Treasurer), David Baumgart, (Secretary), Paul Buehrens, Jerry Bushnell, Tom Doe, Marcy Langrock, Mark Norelius, and Lee Dorigan. Although Jack Slowriver was out of the country on extended leave, he had previously informed the Executive Committee on Feb 6 and the entire Board on Feb 16 that he was in favor of hiring a Dev Minister – as recommended by the UUA consultants.

Mutual Decision to amend the contract with Rev. Elaine Peresluha.

Under the terms of the current contract with Rev. Elaine Peresluha, the East Shore congregation has the option of providing 180 days advanced notice to amend the end date of the contract.

It is noted that Elaine agreed with and supports the recommendation by the UUA consultants that ESUC should hire a Dev Minister by the end of 2018. In consultation with Elaine, as well as the Pacific Western Region leadership, represented by Rev's Robinson and Kwong, all parties agreed that given the ESUC Board's decision to hire a Developmental Minister during the next ten months, this action would be in our mutual best interest.

The contract amendment also includes the reciprocal options to end the contract earlier or later than the end of August by either Rev Peresluha or the ESUC Board.

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These notes reflect board actions and discussions taken between Feb 16 and March 1. Please let me know of any additions or corrections.

Thanks, Dave

David Baumgart david_baumgart@hotmail.com

Secretary, East Shore Unitarian Board