

East Shore Unitarian Church
Approved Budget
July 2019- June 2020

Headings and Account	2018-2019	2019-2020	
	Approved Budget	Approved Budget	Notes
Revenues			
Income - Donations			
1-4000 - Income-Pledges-This FY	735,000.00	615,000.00	
1-4010 - Income-Pledges-This FY Pd Last FY	-		
1-4020 - Income-Pledges-Last FY Pd This FY	3,000.00		
1-4100 - Income-Non-Pledge Donations	15,000.00	18,000.00	Sunday plate, coffee hour, Donor Advised Funds
<i>Total Income - Donations</i>	<i>753,000.00</i>	<i>633,000.00</i>	
Income - Program Fee Pmts			
1-4200 - Fees - Adult Programs	\$5,575	\$6,000	Yoga, OWL (non-members)
1-4210 - Fees - Children & Youth Programs	\$3,125	\$2,000	OWL (non-members)
<i>Total Income - Program Fee Pmts</i>	<i>8,700.00</i>	<i>\$8,000</i>	
Income - Fundraising Event Pmt			
1-4300 - Income - Auction	40,000.00	45,000.00	
1-4310 - Income - Other Fundraising Events	3,750.00	3,750.00	East Shore LIVE (5 shows * \$750/show)
<i>Total Income - Fundraising Event Pmt</i>	<i>43,750.00</i>	<i>48,750.00</i>	
Income - Facilities Rental Pmt			
1-4400 - Rental Income - Parking Lot	80,539.20	80,539.20	
1-4410 - Rental Income - Recurring	91,359.00	91,359.00	
1-4420 - Rental Income - One Time	33,047.00	43,085.00	
<i>Total Income - Facilities Rental Pmt</i>	<i>204,945.20</i>	<i>214,983.20</i>	
Income - Dept Activities Pmts			
1-4600 - Income - Ministry Events	3,575.00	3,500.00	ACE (see Project Summary sheet)
1-4610 - Income - Membership Events	64,528.27	73,525.00	See Membership sheet; Seaback + WP (see Project Summary sheet)
1-4620 - Income - Social Justice Events	9,471.00	11,475.00	
1-4630 - Income - Lifelong Learning Events			
1-4640 - Income - Finance-Facilities Events	1,160.00	12,460.00	GROUNDS, FLOWER, P-PATCH
1-4650 - Income - Market & Dev Events			
<i>Total Income - Dept Activities Pmts</i>	<i>75,159.27</i>	<i>100,960.00</i>	
Income - Other			
1-4700 - Income - Interest	50.00	100.00	
1-4710 - Income - Endowment Allocation	43,322.00	285,070.83	Endowment distribution + potential investment
1-4720 - Income - Operating Reserve	32818.02		
1-4730 - Income - Miscellaneous	5,600.00	6,600.00	
<i>Total Income - Other</i>	<i>81,790.02</i>	<i>291,770.83</i>	
Total Revenues	1,167,344.49	1,297,464.03	
Expenses			
Payroll Expenses			
Wages			
1-5005 - Wages - Other Minister	91,500.00	111,800.00	Mid Sized III, MID - CONTRACT AMENDMENT REQ'D
1-5010 - Wages - Membership Manager	28,700.00	29,225.00	Mid Sized III, MID (50/50 w/Mktg & Dev Mgr)
1-5015 - Wages - Music Director	33,425.00	52,087.50	Mid Sized III, MID increasing to 0.75 FTE

1-5025 - Wages - Director of LL	54,937.50	74,550.00	Mid Sized III, MID returning to 1.0 FTE
1-5030 - Wages - Program Coordinator	36,112.50	49,000.00	Mid Sized III, MID increase to 1.0 FTE
1-5040 - Wages - Executive Director	96,000.00	96,200.00	Mid Sized III, MAX for DFO position (2018 KC AMI \$103,400)
1-5045 - Wages - Bookkeeper	45,500.00	46,300.00	Mid Sized III, MID
1-5050 - Wages - Mktg & Development Mgr	28,700.00	29,225.00	Mid Sized III, MID (50/50 w/Membership Mgr)
1-5055 - Wages - Facilities Manager	57,400.00	58,450.00	Mid Sized III, MID
1-5060 - Wages - Caretakers	70,720.00	72,009.60	Mid Sized III, MID
1-5065 - Wages - Office Staff Other	8,737.50	17,800.00	Mid Sized III, MID increasing to 0.5 FTE
1-5070 - Wages - Childcare	6,500.00	9,879.00	Mid Sized III, MID 300 hrs; Mid Sized III, MID+ 300 hrs
Total Wages	558,232.50	646,526.10	
Payroll Taxes			
1-5100 - PR Taxes - MI	9,556.76	12,537.39	
1-5105 - PR Taxes - ME	2,195.55	2,235.71	
1-5115 - PR Taxes - LL	6,965.33	10,207.32	
1-5120 - PR Taxes - FF	20,896.43	20,881.41	
1-5125 - PR Taxes - MD	2,195.55	2,235.71	
Total Payroll Taxes	41,809.62	48,097.55	
Payroll Benefits			
1-5200 - PR Benefits - MI	27,628.28	21,508.19	
1-5205 - PR Benefits - ME	6,537.61	7,082.10	
1-5215 - PR Benefits - LL	11,825.33	14,702.68	
1-5220 - PR Benefits - FF	47,143.77	39,229.60	
1-5225 - PR Benefits - MD	4,757.09	4,519.58	
1-5300 - Professional Expense - MI	9,150.00	11,180.00	
1-5305 - Professional Expense - ME	-		
1-5315 - Professional Expense - LL	7,325.00	8,000.00	
1-5320 - Professional Expense - FF	9,600.00	9,620.00	
1-5325 - Professional Expense - MD	-		
1-5330 - Discretionary Expense - MI	-		
Total Payroll Benefits	123,967.08	115,842.15	
Total Payroll Expenses	724,009.20	810,465.80	
Program Expenses			
1-5400 - Program Expense - Worship	300.00	500.00	
1-5410 - Program Expense - Guest Ministry	5,250.00	4,200.00	12 speakers @ \$350 each
1-5420 - Program Expense-Contract Performers	800.00	750.00	6 performers
1-5430 - Program Expense - Music - Other	5,880.00	5,655.00	piano tuning, sheet music, ACE
1-5440 - Program Expense - Pastoral Care	100.00	100.00	
1-5450 - Program Expense - Ministry - Other	300.00	300.00	
1-5460 - Program Expense - Membership	67,278.27	65,900.00	Membership, Seabeck, WP
1-5470 - Program Expense - Social Justice	20,605.00	25,656.00	
1-5480 - Program Expense-Children's Programs	4,000.00	4,000.00	
1-5495 - Program Expense - Youth	2000	3,000.00	
1-5500 - Program Expense - Adult Programs	7,600.00	8,000.00	
1-5500 - Program Expense - Mkt & Dev	-	-	
Total Program Expenses	114,113.27	118,061.00	
Administrative Expenses			
Facilities Expense			
Facilities Reserve Contribution	-		

1-6000 - Utilities - Electricity	10,000.00	11,000.00	
1-6010 - Utilities - Gas	4,500.00	4,500.00	
1-6020 - Utilities - Garbage & Recycling	2,800.00	3,000.00	
1-6030 - Utilities - Water & Sewer	15,303.96	18,000.00	2019 increases: water= 3.7%, wastewater= 3.9%, storm= 5.4%
1-6040 - Utilities - Telephone & Internet	4,140.00	4,140.00	
1-6050 - Alarm System	400.00	440.00	
1-6060 - Facilities Equipment Purchases	4,300.00	6,170.00	
1-6070 - Facilities Maintenance	33,978.75	37,877.58	see Facilities Sheet (Maintenance + RDA)
1-6080 - Parking Lot Maintenance	4,454.81	4,500.00	
1-6090 - Grounds	5,337.00	17,337.00	tree work, patio (restricted funds)
1-6095 - Maintenance Supplies	8,500.00	8,000.00	
Total Facilities Expense	93,714.52	114,964.58	
Business Expense			
1-6100 - Accounting & Audit	1,000.00	1,000.00	
1-6110 - Bank & Credit Card Fees	5,100.00	5,100.00	
1-6120 - Business Licenses & Permits	100.00	2,100.00	SOS, Comprehensive Plan Amendment
1-6130 - Business Taxes	8,598.00	2,300.00	
1-6170 - Dues	38,872.00	35,931.00	100% of UUA & PNWD (\$87* 413 members)
1-6180 - Human Resources	1,000.00	1,200.00	
1-6185 - Insurance	14,502.00	14,502.00	
1-6195 - Board of Trustees Expense	9,100.00	30,500.00	BOT Retreat; Right Relations
Total Business Expense	78,272.00	92,633.00	
Office Expense			
1-6200 - Computer Consulting	500.00	500.00	
1-6210 - Computer Hardware	1,000.00	1,000.00	
1-6220 - Computer Software	6,620.09	8,039.25	
1-6230 - Copier Lease & Printing	13,000.00	13,000.00	
1-6240 - Office & Computer Supplies	3,500.00	3,450.00	
1-6250 - Office Equipment Repair			
1-6270 - Postage	2,000.00	2,000.00	
Total Office Expense	26,620.09	27,989.25	
Fundraising Expense			
1-6300 - Operating Fund Development	4,000.00	4,000.00	
1-6310 - Auction	7,750.00	4,250.00	
1-6320 - Other Fundraising Expense	2,500.00	3,000.00	ESL, 2 internal concerts
Total Fundraising Expense	14,250.00	11,250.00	
Advertising & Marketing			
1-6330 - Website	720.00	5,000.00	new external facing website
1-6340 - Marketing & Advertising	2,000.00	3,455.00	Advertising & banners; \$5k in ad & swag after new website
Total Advertising & Marketing	2,720.00	8,455.00	
Interest & Loan Expense			
1-6400 - Loan Principal	75,485.41		
1-6410 - Loan Interest	38,160.00		
Total Interest & Loan Expense	113,645.41	113,645.41	
Total Administrative Expenses	329,222.02	368,937.24	
Total Expenses	1,167,344.49	1,297,464.03	
Net Total	(0.00)	(0.00)	