

ESUC Board of Trustees

Final Minutes

November 19, 2019

Agenda:

7:00-7:05	5	Opening Words	Dennis
7:05-7:20	15	Timekeeper and Check-In	All
7:20-7:50	30	Mission Fund Drive	All
		We need to staff it	
		Do we want to make it a Board Standing Committee?	
7:50-8:00	10	Consent Agenda	
8:00-8:05	5	Candidates for Nominating Committee	1-year term All
8:05-8:15	10	RR Feedback regarding Board meeting	Discussions
8:15-9:00	45	Executive Session	
		Holly House	Jason
		Board Oversight Discussion	All Elected Bd members
9:00		Adjourn	

BOT members present: Maury Edwards, Evelyn Smith, Mike Radow, Geoff Soleck, Dennis Fleck, Marcy Langrock, Jerry Bushnell, Mark Norelius, Paul Buehrens

Staff members present: Aisha Hauser, Jason Puracal

Attending Electronically: Clare Sherley

Absent: Rev. Steve Furrer

Guests: Jack Slowriver (right relations), Ann Fletcher (Policy and Governance), Martin Cox (nominating committee)

Opening Words: Church Chalice lighting

Check In: done by all

Timekeeper: Maury Edwards

7:58 November 19, 2019 Consent Agenda Voting Items:

- Approve October 14, 2019 Board Meeting minutes
- Approve October 28, 2019 Board Meeting minutes
- Acknowledge our appreciation of the existing Covenant of Minister Affiliate between East Shore Unitarian Church and the Reverend Karen Taliesin, thank Reverend Taliesin for her work in support of the UUA as evidenced by her Chaplin role at Children's Hospital and the times she has graced our pulpit, and to wish her well in this next phase of her life as she journeys to Nairobi with her husband, Brian. **And, as requested by the Reverend Taliesin, we officially end the Covenant of Ministry between the Reverend Taliesin and East Shore Unitarian Church.**

- Approval for adding Don Durenberger as a new member of the Financial Stewardship Standing Committee
- Approval of charters for Financial Stewardship Committee, Nominating Committee, Worship, Lay Pastoral Ministers, Earth and Social Justice Council, Crossroads Meals, Good Start Back to School, Holiday Giving Tree, Meaningful Movies Bellevue, P-Patch, Membership, Women's Perspective, Grounds, Memorial Garden, Flower, Gallery Art on Campus AKA Campus Aesthetics Team) Policy (See Addendums and #1 below)
- Final Approval to new Section 7 of Board Policies (See Addendum and #2 in Policy and Governance report)
- At the request of the Women's Perspective Team, I am requesting Board approval for them to raise unrestricted funds with the intention of providing a pool for scholarships for their annual retreat in March. The total amount expected to be raised is \$500 or less.

Items removed from the consent agenda:

- From the minutes of 10/28 BOT meeting, page 21 of current packet
 - Nominating Committee Liaison: Clare Sherley accepted the position
 - Mission Fund Drive: Will strike that the MFD is a board team
 - P. 23 of current packet, from 10/14 board meeting, add word "determine" that is missing "Mike reminds us that we need to determine how...."
- Mike Radow moved, and Geoff Soleck seconded that the changes in the minutes be approved. The motion passed unanimously
- Charters: Dennis points out that he has not fully read all the words of all the charters, and we determined that board members have not had time to read all 121 pages. Ann points out that these charters are just updates and have been reviewed by policy and governance. We decided to defer the vote to next meeting.

Remainder of consent agenda: Paul moved, and Maury seconded that the rest of the consent agenda be approved. 9 for, one abstained, the motion passed.

7:17 Mission Fund Drive: Dennis has looked into when and where the decision was made to make the Mission Fund Drive (MFD) a board committee. We could not find any reference in the board minutes for the past 2 years or the notes from the discussion with Tandi Rogers addressing any discussion or change regarding if the MFD (used to be OFD) was to be a board committee or SLT led. He asks about whether the MFD should be a board standing committee, or staff led. Paul pointed out that part of the history was Rev. Elaine's plan to make this into a continuous process. Marcy remembered that the board was getting in the way of the professional staff. Jack remembers that there was resistance from lay leaders about giving up the fund drive. Jason remembers being part of the OFD in the past, he remembers he and Nicole getting push back from lay leaders. Aisha remembers the same thing and points out that it is a waste of staff time and money to have a committee second guess staff decisions. Jason remembers that the decision to make the MFD a board committee was made after consultation with Tandi Rogers. Jason thinks that the developmental minister should be involved in this before we make any decisions. Jason also relays that Rev. Steve felt that an annual fund drive would be more successful than an ongoing fund drive.

Paul discussed going to an ongoing fund drive. Mark really liked the attempt to come up with a system that would be automatic, and connected church members to church members. Geoff says when he and his wife joined, everything was new. They joined in April, and thought they had pledged for the year,

and they were surprised to have a fund drive in the summer after they joined. Clare likes the idea of a year-round fund drive, driven by membership anniversary date.

Dennis wonders how a year-round fund drive would affect the yearly budget and congregational meeting. Marcy feels that we can extrapolate income for the year. Jason feels that it will be easier to set up the budget if we get to 80% of members using EFT. He also points out that we have never actually had a final pledge number at the time of the budget vote.

Marcy points out that Nicole has ideas and would need to have help from members who would not push back. Jason thinks that the minister is a crucial part of the fund-raising process. He thinks it should be a core team, not a board committee, if the Board wants to leverage the expertise of staff and provide staff the authority to make decisions about the fundraising process. It was agreed that we cannot make a final decision without talking to Nicole and Steve

Paul moved and Maury seconds that the board make a proposal that there will be a MFD core team with Nicole, Steve, executive director and membership volunteers.

Vote: 5 for, 4 against. Motion passes

Jason was asked to talk with Nicole while Steve is on vacation, then bring Steve into the conversation following his return from a vacation, so that staff can bring a recommendation to the December board meeting as to how to proceed. Marcy also plans to discuss with Nicole.

8:07 Candidates for Nominating Committee: Marcy has talked to Jenny and Khofi, they were honored to be asked, and they are discussing whether or not one of them would be interested.

8:13 RR Feedback regarding Board meeting Discussions: Jack Slowriver gave us useful feedback on the board process.

Meeting adjourned at 8:17,
Respectfully submitted,
Jerry Bushnell
Board Secretary