

# ESUC Board of Trustees

February 18, 2020

Approved Minutes

7:00 – 7:10	10	Opening words. Check in, timekeeper
7:10- 7:15	5	Consent Agenda
7:15 – 7:55	40	Board Intercultural Development Inventory (IDI)
7:55 – 8:05	10	Mission Fund Drive (MFD)
8:05 – 8: 15	10	SLT feedback re continuing Aisha’s DRE DLL legacy
8:15- 8:30	15	Holly House process
8:30 – 9:00	30	Executive session: Nominating committee;(conversations re staffing, and the Board's role in oversight of staff and committees/task forces reporting to BOT).

**BOT members present** Maury Edwards, Evelyn Smith, Mike Radow, Jerry Bushnell, Marcy Langrock, Paul Buehrens, Mark Norelius, Geoff Soleck

**Staff members present** Jason Puracal, Aisha Hauser, Rev. Steve Furrer

**Attending Electronically:** Claire Sherley, Dennis Fleck (part of meeting)

**Absent:** None

**Guests:** Pam Orbach, Martin Cox, Signe Lalish, Felice Nightingale, Louise Wilkinson

Timekeeper: Mark Norelius

**Jerry moved, Maury seconded to move the SLT feedback re continuing Aisha’s DRE DLL legacy to executive session**

**8 yes, one abstains, motion passed**

## **Consent Agenda:**

- Approve Endowment Subcommittee Charter
- The Board directs the Financial Stewardship Standing Committee to update the 5-year Strategic Plan and use the tool to run out scenarios based on our two offers we have received for the Holly House property
- Request to make Sharon Cutshall a Life Member
- Approve board reports

**Items removed from consent agenda:** none

**Paul moved, Geoff seconded, that we approve consent agenda**

**9 for, none against, motion passed**

**7:17 – 8:05 40 IDI**

**Led by Louise Wilkinson.** She asked us what minimization means. People gave ideas. We don’t know what we don’t know. We don’t see what is in front of us, because of our cultural lens. Easier to stay in our box when we are white.

Specific answers to minimization statements

*We need to look at other kinds of diversity, not just race*

- This person is not comfortable talking about race

- Bellevue is majority non-white, where will our young people come from
- People want to stay comfortable, easier to not talk about race
- Minimization is staying in comfort

*People of color have their opinions and I have mine, all are equally valuable*

- This just accepts the norm
- Differences in experiences, opinions and facts
- Not all opinions are equal, because of different experiences
- We may assume that we share common views when we don't in reality
- When we say all perspectives are equal, for some people, that is exclusion, or not safety
- Dominant culture has no motivation to change

Marcy recommended a book – Why I am no longer talking to white people about race.

Aisha recommends a book - How to get less stupid about race

**8:05 – 8:05      10      Mission Fund Drive**

Steve refers to his report. We have 300 people who will get pledge cards. Steve encourages us to talk to friends and family. Nicole wants board members to turn in pledge cards before March 1<sup>st</sup>. The board will take over the follow through, starting in April

**8:15- 8:39      15      Holly House process**

Mike asks us to question what we are about. Is it transactional business, or is it about trying to do things differently, about getting people to listen to each other. We want to use this opportunity to bring people together and learn what a faith community looks like. What is social justice, what is our mission.

Discussion ensued about how to continue our process of communicating with the congregation. The first two Zoom meetings will be the day after the board meeting, and we will continue to have meetings between services.

Meeting Adjourned 8:40

Respectfully Submitted,  
Jerry Bushnell  
Board Secretary