

ESUC Board of Trustees

February 24, 2020

Approved Minutes

Agenda:

7:00 – 7:10	10	Opening words. Check in timekeeper
7: 10 – 7:45	25	White Supremacy Culture
7:45 – 8:40	55	Discussion with Pam

BOT members present Maury Edwards, Evelyn Smith, Mike Radow, Jerry Bushnell, Marcy Langrock, Paul Buehrens, Mark Norelius, Claire Sherley

Staff members present Jason Puracal, Aisha Hauser, Rev. Steve Furrer

Attending Electronically: None

Absent: Dennis Fleck, Geoff Soleck

Guests: Pam Orbach, Martin Cox, Louise Wilkinson, Ann Fletcher

Timekeeper: Mike Radow

White Supremacy Culture:

Maury Edwards led us in a discussion of fear of open conflict.

We discussed this with personal examples and examples from East Shore.

We talked about the difficulty of spending time on our process, and the advantage it gives us going forward to have an open process that reduces minimizing people.

Discussion with Pam: This was done during the above conversation.

Adjourned at 8:33

Respectfully Submitted,

Jerry Bushnell

Board Secretary