

East Shore Unitarian Church Phased Reopening

ESUC uses the overall, color-coded risk category system and metrics for King County from <https://covidactnow.org/> which in turn accesses current data reporting from King County, the CDC, the Department of Health & Human Services, and other sources, with three metrics to determine risk level: New Daily Cases (per 100,000), Infection Rate, and Positive Test Rate. Consult its website for up to date information. ESUC also follows state and county guidelines and mandates.

Phase(s)	Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
Risk category	Severe Risk	Very High Risk	High Risk	Medium Risk	Low Risk
Campus Facilities	Essential building and grounds work by individuals allowed. Restrooms available.	Essential building and grounds work by individuals allowed. Restrooms available. Scheduled groups allowed following Covid Protocols and planning by staff. Individual appointments available; office doors may be closed for privacy.	Building open limited hours. Restrooms available. Scheduled groups allowed outside. Scheduled groups allowed inside following COVID Protocols. Essential building and grounds work by individuals allowed. Individual appointments available; office doors may be closed for privacy.	Building/Grounds open. Restrooms available. Scheduled groups allowed outside. Scheduled activities allowed inside following COVID Protocols. Essential building and grounds work by individuals allowed. Individual appointments available; office doors may be doors closed for privacy.	Building/Grounds Open.
Vaccines	On Sundays, Vaccines required for approved volunteers/participants; other days vaccines are expected and encouraged.	On Sundays, Vaccines required, other days vaccines are expected and encouraged.	On Sundays, Vaccines required, other days vaccines are expected and encouraged.	On Sundays, Vaccines required, other days vaccines are expected and encouraged.	On Sundays, Vaccines required, other days vaccines are expected and encouraged.
Masks	Outside: Masks required for those over 2 years old. Inside: Masks required for those over 2 years old.	Outside: Masks required for those over 2 years old. Inside: Masks required for those over 2 years old.	Outside: Masks required for those over 2 years old. Inside: Masks required for those over 2 years old.	Outside: Please wear a mask for all congregation-wide and public events unless away from group. Small/med. outdoor groups can meet maskless when agreed by all using inclusion, covenant, consent, and care principles. Inside: Masks required for those over 2 years when in shared space (can be maskless when alone/with members of the same household in closed room).	Guidelines to be adjusted based on current science.
Worship	Online only, except limited number of staff, worship associates and tech crew. Worship participants may remove masks when speaking. All volunteers vaccinated.	Multiplatform in-person/online. In addition to the Sunday worship volunteers and staff, 20 congregants, organized by Lay Pastoral Ministry, are allowed in the Sanctuary. Worship participants may remove masks when speaking. All volunteers vaccinated. Outside services may allow for larger groups at minister's discretion.	Multiplatform in-person/online. Sanctuary divided into spaced seating areas. Number allowed set by distancing requirements. Outside services may allow for larger groups at minister's discretion.	Multiplatform in-person/online. Sanctuary divided into spaced seating areas. Number allowed set by distancing requirements. Outside services may allow for larger groups at minister's discretion.	Multiplatform in-person/online.
Music	Singers or instrumentalists must be vaccinated in person or online. Choir online.	Singers or instrumentalists must be vaccinated in person or online. No congregational singing; humming encouraged. Choir members must be vaccinated. Inside: Up to 15 people may sing inside as long as total number of congregants does not exceed 20. Singers must be vaccinated, masked (N-95 or other high quality mask) and properly distanced (3-6 feet). Maximum 30 minute rehearsal with at least 10 minutes in between for air exchange. Doors and windows open, portable air filter used. Outside: Number of people determined by distancing requirements of at least 3-6 feet, singers must be vaccinated and masked.	Singers or instrumentalists must be vaccinated in person or online. No congregational singing; humming encouraged. Choir members must be vaccinated. Inside: Up to 15 people may sing inside. Singers must be vaccinated, masked (N-95 or other high quality mask) and properly distanced (3-6 feet). Maximum 30 minute rehearsal with at least 10 minutes in between for air exchange. Doors and windows open, portable air filter used. Outside: Number of people determined by distancing requirements of at least 3-6 feet, singers must be vaccinated and masked.	Singers or instrumentalists must be vaccinated in person or online. Choir members must be vaccinated. Masked singing allowed during worship. Music offerings to be determined through planning process and following best available current recommendations for masks, distance, etc.	Choir in person following best available current recommendations.
Nursery & Childcare	Nursery aged children are encouraged to play outside with families on Sunday, but no childcare is provided.	Nursery room is available for 6 people, or 3 families, whichever is a less number. Vaccinated caregivers, with children under 4 years of age. Doors and windows open.	Nursery open. Childcare for events available at staff discretion following best available current recommendations. Nursery/childcare staff and volunteers must be vaccinated.	Nursery open. Childcare for events available at staff discretion following best available current recommendations. Nursery/childcare staff and volunteers must be vaccinated.	Open
Children & Youth	Small groups are encouraged to meet online or outside. Leads consent conversations about meeting online or outdoors/indoors and making physical contact. All volunteers are vaccinated.	Small groups are encouraged to meet online or outside. Inside space at 50% capacity, or groups of 10 or less with open windows. Reminds all masks are required and vaccines strongly encouraged and are required on Sundays. Leads consent conversations about meeting online or outdoors/indoors and making physical contact. All volunteers are vaccinated.	Online, outside, or small groups of 50% room capacity with open windows. Larger groups may be possible outdoors based on program planning. All volunteers vaccinated.	Online, outside, or small groups indoors of 75% room capacity. Larger groups may be possible outdoors based on program planning. All volunteers vaccinated.	Online, outside, or 100% room capacity. All volunteers vaccinated.
Food	Drinks are stationed outside and only for small group gatherings. Masks are kept on when not actively drinking. Handwashing required. Kitchen may be used for food prep. No eating on campus except staff in closed offices. Water fountains not available.	Individually wrapped food and drinks stationed outside and only for small group gatherings. Masks encouraged when not actively eating/drinking. Social distancing when eating is required. Vaccines required for all food handlers. Handwashing required. Kitchen may be used for food prep. No potlucks or meals. Water fountains not available.	Coffee hour may be outside. Masks encouraged when not actively eating/drinking. Social distancing when eating is required. Handwashing required. Vaccines required for all food handlers. Kitchen may be used for food prep. Individual servings. No sharing utensils.	Food/drink to be determined in planning. Vaccines required for all food handlers. For large events, food only allowed outdoors. Individual servings or 1-3 people serving food following protocols. No sharing utensils.	Guidelines to be adjusted based on current science.
Staff	Vaccine required for all East Shore employees. Many staff work from home. May work from building following COVID protocols. Not available for in-person support.	Vaccine required for all East Shore employees Staff usually work from home. May work from building following COVID protocols. Staff will stay home if awaiting results from a COVID test. Available for in-person support at staff discretion.	Vaccine required for all East Shore employees. Staff may work in building or home. Staff will stay home if awaiting results from a COVID test. Available for in-person support at staff discretion.	Vaccine required for all East Shore employees. Staff may work in building or home. Staff will stay home if awaiting results from a COVID test. Available for in-person support at staff discretion.	Vaccine required for all East Shore employees. Staff may work in building or home. Staff will stay home if awaiting results from a COVID test. Available for in-person support.
Small Group Leader Requirements	Small groups are encouraged to meet outside or online. Small groups must have a group leader that: Reserves online space in advance with the office.	Small groups are encouraged to meet online or outside. In person groups limited to 20 people with windows open. Small groups must have a group leader that: Reserves online or outdoor space in advance with the office. Reminds all masks are required and vaccines strongly encouraged and are required on Sundays. Leads consent conversations about meeting online or outdoors/indoors and making physical contact. Any volunteers are vaccinated.	Small groups must have a group leader that: Reserves indoor or outdoor space in advance with the office. Respects 50% capacity limits for class spaces. Facilitates adherence to all safety protocols in place. Leads consent conversations about meeting online or outdoors/indoors and making physical contact.	Groups must have a group leader that: Reserves space in advance with the office. Reminds all masks are required and vaccines strongly encouraged. Leads consent conversations about meeting online or outdoors/indoors and making physical contact.	
Weddings & Funerals	Online only.	Up to 20 people in the Sanctuary with distancing in addition to service team. Larger groups may meet outside at Memorial Garden. At minister's discretion.	Sanctuary divided into spaced seating areas. Number allowed set by distancing requirements. No congregational singing; humming encouraged.	Sanctuary divided into spaced seating areas. Number allowed set by distancing requirements. Masked singing allowed.	
Rentals	Long-term rentals may continue, following strict COVID guidelines.	Long-term rentals may continue, following strict COVID guidelines.	All rentals may continue, following current COVID guidelines.	All rentals may continue, following current COVID guidelines.	