

East Shore Unitarian Church

Board of Trustees

June 22, 2023

Minutes

Our East Shore Unitarian Church Board Covenant

We covenant to hold the Eight Principles of Unitarian Universalism, the Mission of ESUC, and the ESUC Right Relations Covenant as the touchstones for all actions and decisions we make as a Board. We recognize that how we hold and treat each other, and the congregation is the spiritual ground from which grow the actions and decisions that support the health and welfare of the church now and in the future. We aspire to lead by example, filled with good will for all present and the full congregation, and calling forth the best in all congregants and empowering their strengths and contributions. We pledge to support the entire congregation by contributing our best selves and our best gifts in trust for future generations.

Board Members Present: Evelyn Smith, Signe Lalish, David Langrock, Geri Kennedy, Martin Cox, Taya Montgomery, Keely Cofrin, Rebecca Chatfield, Amanda Uluhan, Rev. Dr. Maria Cristina Vlassidis Burgoa

Board Members absent: Nicole Duff

Visitors present: Grace Colton, Kristi Weir, Ryam Hill, Ann Fletcher

Meeting commenced at 3:30 PM PDT

Geri Kennedy opened with a chalice lighting and reading the poem, [Ode to the Present](#) by Pablo Neruda.

We had a brief check-in.

CONSENT AGENDA

The Sponsorship Agreement between ESUC and CKC was removed from the consent agenda and moved to the discussion agenda.

The remaining items on the consent agenda were:

- Approve the May 23, 2023, Board Meeting Minutes
- Approve Draft Membership Policies

David Langrock moved to approve the above two consent agenda items. Evelyn Smith seconded the motion. The motion passed unanimously.

Discussion Item #1: Green Team Task force discussion

Rebecca Chatfield introduced the Green Team Task force. Kristi Weir gave an overview of the opportunity. Kristi noted that new legislation may reduce the cost of energy projects. The new legislation applies to non-profits. Kristi asked the BOT to approve of the formation of the Green Team task force and (eventually) to name the members. The Green Team task force currently has Kristi Weir, Greg Selby, Diane Upton, Rebecca Chatfield, and Ryam Hill so far. Geri would like the task force charter (when it is written) to should shift as much of the work as possible to the volunteers and minimize the amount of time of the staff. RMC noted that it would not hurt to include a reminder in the charter a reminder to leverage the volunteers as much as possible.

Martin moved to authorize the establishment of a Green Team task force. The motion was seconded by David. The motion passed unanimously.

Discussion Item #2: Proposed New Policy 2.10

Grace Colton shared the latest version of the revised Policy 2.10. There are 4 things the Policy and Governance committee wants board approval of:

1. Approving the draft policy
2. Approving the charter of the budget committee
3. Reviewing the results of the questionnaire
4. Reviewing the recommendations for responding to the questionnaire

David L. moved to approve #1 and Geri Seconded.

Some discussion ensued. A possible amendment to the motion was suggested to make the six members a minimum, allowing flexibility for the budget committee to be more than six if needed.

David amended his motion to add that the composition is changed from 6 members to a minimum of six members.

The motion passed with 6 in favor and 1 opposed.

We postponed discussions of 2, 3, and 4.

Discussion Item #3: Board Retreat Update

David Langrock reported on the progress of the Board Retreat team which consists of Signe, David, and Martin. Signe and Rev. Maria Cristina met with Julica. Signe reported that Julica will most likely focus on healing and centering on healing for the staff.

Next steps are Signe will share notes from that meeting with Julica for the 3 hour session when Julica is facilitating. Then the Board Retreat team will bring a proposed agenda to the board for discussion.

Discussion Item #4: Approve Sponsorship Agreement between ESUC and CKC (appendix E)

Amanda Uluhan discussed the sponsorship agreement between ESUC and Camp Kindness Counts (CKC). Recently it was suggested that we have a sponsorship agreement that will help with next year's planning. Concerns were voiced about the urgency with which this was raised. It was requested that things like this not be rushed and not be added to board consent agendas after the Executive committee has already set the agenda of the board meeting. The rush was acknowledged. Gratitude was expressed for the SLTs collaborative work to bring together the current draft 2.

Martin Cox moved and David Langrock seconded that the board approve of the sponsorship agreement between ESUC and the CKC, allowing ESUC staff to make minor changes to the written agreement as required so long as the changes don't materially change the terms of the agreement. Motion passed unanimously.

Process Reflection

Amanda shared her observations of the process.

CLOSING

Geri closed the meeting with Pablo Neruda's poem, [Ode to the Future](#).

Regular Board meeting adjourned at 5:04 PM PDT

Minutes compiled by Martin Cox
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June 23, 2023